

# Tim L. Hiller

EXECUTIVE DIRECTOR

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## EDUCATION

Ph.D., Wildlife Ecology. 2007. Michigan State University, East Lansing, MI

M.S., Wildlife Ecology. 2004. Oklahoma State University, Stillwater, OK

B.S., Fisheries and Wildlife Biology. 1995. Iowa State University, Ames, IA

## RECENT POSITIONS HELD

**Executive Director and Founder** (Nov 2015–present)

*Wildlife Ecology Institute, Helena, MT*

**Research Scientist; Extension Associate** (Aug 2013–Jan 2017)

*Department of Wildlife, Fisheries, and Aquaculture; Mississippi State University, Starkville, MS*

**Carnivore-Furbearer Program Coordinator** (Jul 2010–Aug 2013)

*Oregon Department of Fish and Wildlife, Salem, OR*

**Post-doctoral Research Scientist** (Jun 2008–Jul 2010)

*School of Natural Resources, University of Nebraska-Lincoln, Lincoln, NE*

## TEACHING EXPERIENCE

**Graduate Teaching Assistant** (Jan–May 2007)

*Department of Fisheries and Wildlife, Michigan State University, East Lansing, MI*

FW 410 (Upland Ecosystem Management); senior-level undergraduate course; 52 students;

Instructor: Dr. Henry (Rique) Campa III.

**Graduate Teaching Assistant** (Aug–Dec 2004)

*Department of Fisheries and Wildlife, Michigan State University, East Lansing, MI*

FW 414 (Aquatic Ecosystem Management); senior-level undergraduate course; 37 students;

Instructor: Dr. Patricia Soranno.

**APPOINTMENTS****Adjunct Assistant Professor**

Jul 2010–present

*School of Natural Resources, University of Nebraska-Lincoln, Lincoln, NE***SCIENTIFIC PUBLICATIONS**

Hiller, T. L., J. E. McFadden, L. A. Powell, and W. H. Schacht. Seasonal and interspecific landscape use of sympatric greater prairie-chickens and sharp-tailed grouse. *Wildlife Society Bulletin:In prep.*

Quinn, C. B., J. R. Akins, T. L. Hiller, and B. N. Sacks. Predicting the potential range of Sierra Nevada red fox in the Oregon Cascades. *Journal of Fish and Wildlife Management:In review.*

White, H. B., T. L. Hiller, G. R. Batcheller, E. K. Boggess, C. L. Brown, J. W. Butfiloski, T. A. Decker, J. D. Erb, M. W. Fall, D. A. Hamilton, G. F. Hubert, Jr., J. F. Olson, and N. M. Roberts. Best management practice for trapping furbearers in the United States: implications for animal welfare, capture efficiency, and trap selectivity related to restraining traps. *Wildlife Monographs:In review.*

Mangipane, L. S., J. L. Belant, D. J. R. Lafferty, D. D. Gustine, T. L. Hiller, M. E. Colvin, B. A. Mangipane, and G. V. Hildebrand. 2018. Dietary plasticity in a nutrient-rich system does not influence brown bear (*Ursus arctos*) body condition or denning. *Polar Biology* 41:763–772.

Eckrich, C. A., M. J. Warren, D. A. Clark, P. J. Milburn, S. J. Torland, and T. L. Hiller. 2018. Space use and cover selection of kit foxes (*Vulpes macrotis*) at their distributional periphery. *American Midland Naturalist* 179:247–260.

Mangipane, L. S., J. L. Belant, T. L. Hiller, M. E. Colvin, D. D. Gustine, B. A. Mangipane, and G. V. Hildebrand. 2018. Influences of landscape heterogeneity on home-range sizes of brown bears. *Mammalian Biology* 88:1–7.

Al-Warid, H. S., J. Beringer, T. L. Hiller, J. L. Belant, and M. E. Gompper. 2017. Community composition of Ixodid ticks (Acari: Ixodidae) parasitizing American black bears in Missouri, USA. *Ursus* 27:61–66.

Hiller, T. L., J. Beringer, and J. L. Belant. 2017. Shape complexity of space used by American black bears influenced by sex and intensity of use. *Basic and Applied Ecology* 18:67–74.

Beringer, J., A. T. Timmins, and T. L. Hiller. 2016. Unintentional toxicosis from methylxanthines in chocolate-based baits consumed by American black bears. *Wildlife Society Bulletin* 40:380–383.

- Hiller, T. L., J. E. McFadden-Hiller, and B. N. Sacks. 2015. Genetic and photographic detections document Sierra Nevada red fox in the northern Cascades of Oregon. *Northwest Science* 89:409–413.
- Hiller, T. L., J. L. Belant, J. Beringer, and A. J. Tyre. 2015. Resource selection by recolonizing American black bears in a fragmented forest landscape. *Ursus* 26:116–128.
- Hiller, T. L., J. S. Taylor, J. J. Lusk, L. A. Powell, and A. J. Tyre. 2015. Evidence that the Conservation Reserve Program slowed population declines of pheasants on a changing landscape in Nebraska. *Wildlife Society Bulletin* 39:529–535.
- McFadden-Hiller, J. E., and T. L. Hiller. 2015. Non-invasive survey of forest carnivores in the northern Cascades of Oregon, USA. *Northwestern Naturalist* 96:107–117.
- Hiller, T. L., J. E. McFadden-Hiller, S. R. Jenkins, J. L. Belant, and A. J. Tyre. 2015. Demography, prey abundance, and management affect number of cougar mortalities associated with livestock conflicts. *Journal of Wildlife Management* 79:978–988.
- Hiller, T. L., J. L. Belant, and J. Beringer. 2015. Sexual-size dimorphism mediates effects of resource dispersion on American black bear space use. *Journal of Zoology* 296:200–207.
- Hiller, T. L., D. M. Reding, W. R. Clark, and R. L. Green. 2014. Misidentification of sex among harvested bobcats. *Wildlife Society Bulletin* 38:752–756.
- Hiller, T. L., and A. J. Tyre. 2014. Comparison of two age-estimation techniques for cougars. *Northwestern Naturalist* 95:77–82.
- Buneau, K. E., T. L. Hiller, and A. J. Tyre. 2014. Modeling the effects of river flow on population dynamics of piping plovers (*Charadrius melodus*) and least terns (*Sternula antillarum*) nesting on the Missouri River. *River Research and Applications* 30:964–975.
- Milburn, P. J., and T. L. Hiller. 2013. Recent kit fox detections at their northern-most extent in southeastern Oregon. *Northwestern Naturalist* 94:150–153.
- Reding, D. M., C. Carter, T. L. Hiller, and W. R. Clark. 2013. Using population genetics for management of bobcats in Oregon. *Wildlife Society Bulletin* 37:342–351.
- Campa III, H., S. J. Riley, S. R. Winterstein, T. L. Hiller, S. A. Lischka, and J. P. Burroughs. 2011. Changing landscapes for white-tailed deer management in the 21<sup>st</sup> Century: parcelization of land ownership and evolving stakeholder values in Michigan. *Wildlife Society Bulletin* 35:168–176.
- Hiller, T. L., D. R. Etter, J. L. Belant, and A. J. Tyre. 2011. Factors affecting harvests of fishers and American martens in northern Michigan. *Journal of Wildlife Management* 75:1399–1405.

- McFadden, J. E., A. J. Tyre, and T. L. Hiller. 2011. Evaluating the efficacy of adaptive management approaches: is there a formula for success? *Journal of Environmental Management* 92:1354–1359.
- Vantassel, S. V., T. L. Hiller, K. D. J. Powell, and S. E. Hygnstrom. 2010. Using advancements in cable-trapping to overcome barriers to furbearer management in the United States. *Journal of Wildlife Management* 74:934–939.
- Hiller, T. L., J. Pusateri Burroughs, H. Campa III, M. K. Cosgrove, B. A. Rudolph, and A. J. Tyre. 2010. Sex-age selectivity and correlates of capture for winter-trapped white-tailed deer. *Journal of Wildlife Management* 74:564–572.
- Hiller, T. L., and A. J. Tyre. 2009. Investigating active learning strategies in wildlife ecology college courses. *North American Colleges and Teachers of Agriculture Journal* 53:36–41.
- Hiller, T. L., L. A. Powell, T. D. McCoy, and J. J. Lusk. 2009. Long-term agricultural land-use trends in Nebraska, 1866–2007. *Great Plains Research* 19:225–237.
- Hiller, T. L., A. B. Felix, and F. S. Guthery. 2009. Association of northern bobwhites with surface water in the semi-arid Texas Panhandle. *Wilson Journal of Ornithology* 121:135–140.
- Hiller, T. L., H. Campa III, and S. R. Winterstein. 2009. Estimation and implications of space use for white-tailed deer management in southern Michigan. *Journal of Wildlife Management* 73:201–209.
- Hiller, T. L., H. Campa III, and S. R. Winterstein. 2008. Multi-scale cover selection of white-tailed deer, *Odocoileus virginianus*, in an agro-forested landscape. *Canadian Field-Naturalist* 122:32–43.
- Hiller, T. L., and H. Campa III. 2008. Age-specific survival and space use of white-tailed deer in southern Michigan. *Michigan Academician* 38:101–119.
- Hiller, T. L., H. Campa III, S. R. Winterstein, and B. A. Rudolph. 2008. Survival and space use of fawn white-tailed deer in southern Michigan. *American Midland Naturalist* 159:403–412.
- Hiller, T. L., F. S. Guthery, A. R. Rybak, S. D. Fuhlendorf, S. G. Smith, W. H. Puckett, Jr., and R. A. Baker. 2007. Management implications of cover selection data: northern bobwhite example. *Journal of Wildlife Management* 71:195–201.
- Guthery, F. S., A. R. Rybak, W. R. Walsh, S. D. Fuhlendorf, and T. L. Hiller. 2005. Quantifying usable space for wildlife with use-availability data. *Journal of Wildlife Management* 69:655–663.

\*Guthery, F. S., A. R. Rybak, S. D. Fuhlendorf, T. L. Hiller, S. G. Smith, W. H. Puckett, Jr., and R. A. Baker. 2005. Aspects of the thermal ecology of bobwhites in North Texas. *Wildlife Monographs* 159:1–36.

Hiller, T. L., and F. S. Guthery. 2005. Microclimate versus predation risk in roost and covert selection by bobwhites. *Journal of Wildlife Management* 69:140–149.

Hiller, T. L., and F. S. Guthery. 2004. Correlates of fall–spring mass dynamics of bobwhites. *Wilson Bulletin* 116:324–329.

Guthery, F. S., T. L. Hiller, W. H. Puckett, Jr., R. A. Baker, and S. G. Smith. 2004. Effects of feeders on dispersion and mortality of bobwhites. *Wildlife Society Bulletin* 32:1248–1254.

*\*Received The Wildlife Society Wildlife Publications Award for Outstanding Monograph, 2006.*

## **PUBLISHED PROCEEDINGS**

Hiller, T. L., C. M. Wilton, J. Beringer, and J. L. Belant. 2015. Spatial responses of a recolonizing American black bear population to a fragmented landscape in Missouri (abstract). *Proceedings of the Eastern Black Bear Workshop* 22:135–136.

Vantassel, S. M., S. E. Hygnstrom, and T. L. Hiller. 2013. Efficacy of two raccoon eviction fluids: a trial evaluation. *Proceedings of the Wildlife Damage Management Conference* 15:108–112.

Budeau, D., and T. L. Hiller. 2012. Age, sex, and nest success of translocated mountain quail in Oregon, 2001–2010. *Proceedings of the National Quail Symposium* 7:354–359.

Hiller, T. L., F. S. Guthery, and H. Campa III. 2008. Quantifying usable space to increase wildlife management efficacy (abstract). *Proceedings of the Australasian Wildlife Management Society Conference* 21:97.

## **BOOK CHAPTERS**

Hiller, T. L., B. White, and J. Erb. 2018. State management of furbearing animals. Pages xxx–xxx in T. J. Ryder, editor. *State wildlife conservation and management*. Johns Hopkins University Press, Baltimore, Maryland, USA. *In press*.

Hiller, T. L., and S. M. Vantassel. 2018. The global consumptive use of small carnivores: social, cultural, religious, economic, and subsistence trends from prehistoric to modern times. Pages xxx–xxx in E. Do Linh San, J. Sato, J. L. Belant, and M. Somers, editors. *Small carnivores: evolution, ecology, behaviour and conservation*. Wiley-Blackwell, Hoboken, New Jersey, USA.

**TECHNICAL REPORTS AND PUBLICATIONS**

- Quinn, C., J. Akins, T. Hiller, and B. Sacks. 2017. The distribution and genetic structure of Sierra Nevada red fox in Oregon. Final report to Oregon Department of Fish and Wildlife, Salem, Oregon, USA.
- Hiller, T. L. 2015. Feasibility assessment for the reintroduction of fishers in western Oregon, USA. U.S. Fish and Wildlife Service, Portland, Oregon, USA.
- Hiller, T. L. 2015. Fisher reintroduction feasibility assessment for western Oregon scheduled for completion in spring 2015. *Martes* Working Group Newsletter 21:18–19.
- McFadden-Hiller, J. E., and T. L. Hiller. 2014. Forest carnivore research in the northern Cascades of Oregon, final progress report (Oct 2012–May 2013, Oct 2013–Jun 2014). Oregon Department of Fish and Wildlife, Salem, Oregon, USA.  
[http://www.dfw.state.or.us/resources/hunting/small\\_game/docs/forest\\_carnivore\\_project\\_report\\_hiller.pdf](http://www.dfw.state.or.us/resources/hunting/small_game/docs/forest_carnivore_project_report_hiller.pdf).
- Hiller, T. L., and J. E. McFadden-Hiller. 2013. Wolverine-forest carnivore research in the northern Cascades of Oregon, final progress report for field season 1 (Oct 2012–May 2013). Oregon Department of Fish and Wildlife, Salem, Oregon, USA.  
[http://dfw.state.or.us/conservationstrategy/docs/Wolverine\\_project\\_2013\\_first\\_season\\_progress\\_report\\_11July2013.pdf](http://dfw.state.or.us/conservationstrategy/docs/Wolverine_project_2013_first_season_progress_report_11July2013.pdf).
- Hiller, T. L., and B. White. 2013. How to avoid incidental take of wolverines during regulated trapping activities. Association of Fish and Wildlife Agencies, Washington, DC, USA. [http://www.fishwildlife.org/files/WolverineAvoidance\\_June2013.pdf](http://www.fishwildlife.org/files/WolverineAvoidance_June2013.pdf).
- Hiller, T. L., and J. E. McFadden-Hiller. 2013. Wolverine-forest carnivore research in the northern Cascades of Oregon, mid-season progress report for field season 1. Oregon Department of Fish and Wildlife, Salem, Oregon, USA.  
[http://www.dfw.state.or.us/conservationstrategy/docs/wolverine\\_project\\_2013\\_mid-season\\_progress\\_report.pdf](http://www.dfw.state.or.us/conservationstrategy/docs/wolverine_project_2013_mid-season_progress_report.pdf).
- Tyre, A. J., T. L. Hiller, and J. E. McFadden. 2013. Age-at-harvest population reconstructions of Oregon's mountain lion (*Puma concolor*) populations. University of Nebraska-Lincoln, Lincoln, Nebraska, USA.
- Hiller, T. L. (lead author). 2012. Oregon black bear management plan. Oregon Department of Fish and Wildlife, Salem, Oregon, USA.
- Hiller, T. L. 2011. Oregon furbearer program report, 2010–2011. Oregon Department of Fish and Wildlife, Salem, Oregon, USA.  
[http://www.dfw.state.or.us/resources/hunting/small\\_game/docs/2011\\_furbearer\\_report.pdf](http://www.dfw.state.or.us/resources/hunting/small_game/docs/2011_furbearer_report.pdf)

Schapaugh, A., T. L. Hiller, and A. J. Tyre. 2010. The pallid sturgeon habitat assessment and monitoring program, 2007–2009. U.S. Army Corps of Engineers, Omaha, Nebraska, USA.

Hiller, T. L., L. A. Powell, and A. J. Tyre. 2010. Linking long-term pheasant population trends with the Conservation Reserve Program: a conservation effects assessment project. USDA Natural Resources Conservation Service, Beltsville, Maryland, USA.

Tyre, A. J., T. L. Hiller, M. G. Anderson, and C. A. Fleming. 2010. Missouri River Recovery Program: annual adaptive management strategic review 2009. Missouri River Recovery Implementation Committee, U.S. Army Corps of Engineers, University of Nebraska-Lincoln, Pacific Northwest National Laboratory, U.S. Fish and Wildlife Service, and U.S. National Park Service.

Hiller, T. L. 2009. 2009 Annual Midwest Furbearer Resources Workshop, Frankfort, Kentucky, 14–17 April 2009: report to the governing board, executive officers, and members of the Fur Takers of America. Fur Takers of America, Missouri, USA.

Fleming, C., D. Tyre, M. Anderson, R. Thom, T. Hiller, K. Buenau, C. Hale, C. Aron, K. Crane, T. Fleeger, B. Latka, R. McAllister, D. Pridal, S. Wilson, and W. Werkmiester. 2009. Missouri River Recovery Program: adaptive management plan for emergent sandbar habitat. Missouri River Recovery Implementation Committee, U.S. Army Corps of Engineers, University of Nebraska-Lincoln, Pacific Northwest National Laboratory, U.S. Fish and Wildlife Service, and U.S. National Park Service.

Fleming, C., D. Tyre, M. Anderson, R. Thom, T. Hiller, C. Hale, R. Hargrave, M. Roth, D. Pridal, R. McAllister, and C. Aron. 2009. Missouri River Recovery Program: framework for the adaptive management process. Missouri River Recovery Implementation Committee, U.S. Army Corps of Engineers, University of Nebraska-Lincoln, Pacific Northwest National Laboratory, U.S. Fish and Wildlife Service, and U.S. National Park Service.

Vantassel, S. M., K. D. J. Powell, and T. L. Hiller. 2008. Survey of changes to cable-trap regulations in the United States during 1980–2007. Internet Center for Wildlife Damage Management, University of Nebraska-Lincoln, Lincoln, Nebraska, USA.

## **PROFESSIONAL PRESENTATIONS**

Hiller, T. L. 2018. The North American Model of Wildlife Conservation: the past, present, and future of non-profit research organizations (invited). The Wildlife Society, 25<sup>th</sup> Annual Conference, Cleveland, OH.

Hiller, T. L., F. Bled, A. J. Tyre, and R. Lanka. 2018. What data are sufficient for making informed decisions to manage bobcats? (poster). The Wildlife Society, 25<sup>th</sup> Annual Conference, Cleveland, OH.

- Hiller, T. L., A. J. Tyre, F. Bled, and R. Lanka. 2018. Harvest data, population models, and furbearer management: what is sufficient for making decisions? Midwest Furbearer Workshop, Medora, ND.
- Hiller, T. L. 2018. Telemetry in wildlife research: what can we learn from animals? STEMex Family Workshop, High Desert Museum, Bend, OR.
- Hiller, T. L. 2018. Sierra Nevada red fox: Oregon project update. Sierra Nevada Red Fox Working Group, Santa Rosa, California, USA.
- Hiller, T. L. 2017. Western U.S. bobcat project: meeting management needs. Safari Club International Webinar Series, Washington, DC, USA. <https://vimeo.com/236930739>.
- Hiller, T. L., J. E. McFadden, L. A. Powell, and W. H. Schacht. 2017. Seasonal and interspecific landscape use of sympatric greater prairie-chickens and sharp-tailed grouse (poster). The Wildlife Society, 24<sup>th</sup> Annual Conference, Albuquerque, NM.
- Hiller, T. L. 2017. Furbearer management and research: thinking big. National Trappers Association 58<sup>th</sup> Annual National Convention, Pecatonica, IL.
- Hiller, T. L. 2017. Multi-state bobcat population project: meeting management needs. Southeastern Association of Fish and Wildlife Agencies, Furbearer Working Group Meeting, Southern Pines, NC.
- Hiller, T. L. 2017. Telemetry in wildlife research: what can we learn from animals? STEMex Family Workshop, High Desert Museum, Bend, OR.
- Quinn, C., T. Hiller, J. McFadden-Hiller, J. Akins, and B. Sacks. 2017. Distribution and connectivity of Sierra Nevada red fox in the Oregon Cascades (poster). 64<sup>th</sup> Annual Meeting of the Western Section of The Wildlife Society, Reno, NV.
- Stutzman, L. A., J. L. Belant, D. D. Gustine, D. J. R. Lafferty, T. L. Hiller, B. A. Mangipane, and G. V. Hildebrand. 2016. Influence of dietary meat intake on body condition and denning attributes of brown bears. 24<sup>th</sup> International Conference on Bear Research and Management, Anchorage, AK.
- Belant, J., J. Beringer, F. Bled, M. Gantchoff, T. Hiller, J. McFadden-Hiller, and C. Wilton. 2016. Constraints on a recolonizing American black bear population. 24<sup>th</sup> International Conference on Bear Research and Management, Anchorage, AK.
- Al-Warid, H. S., J. Beringer, T. L. Hiller, J. L. Belant, and M. E. Gompper. 2016. Ticks (Acari: Ixodidae) on American black bears (*Ursus americanus*) from southern Missouri, USA (poster presentation). Missouri Academy of Science 52<sup>nd</sup> Annual Meeting, Jefferson City, MO.

- Stutzman, L. A., J. L. Belant, D. D. Gustine, T. L. Hiller, B. A. Mangipane, and G. V. Hildebrand. 2016. Influence of infanticide risk on brown bear den-site selection. Montana Chapter of The Wildlife Society 54<sup>th</sup> Annual Conference, Missoula, MT.
- Hiller, T. L., C. M. Wilton, J. Beringer, and J. L. Belant. 2015. Spatial responses of a recolonizing American black bear population to a fragmented landscape in Missouri (poster presentation). 22<sup>nd</sup> Eastern Black Bear Workshop, Louisville, MS.
- McFadden-Hiller, J. E., and T. L. Hiller. 2014. Forest carnivore research in the northern Cascades: project overview. Multi-agency Training Workshop on Sierra Nevada Red Fox Research, Bend, OR.
- McFadden-Hiller, J. E., and T. L. Hiller. 2014. Trekking high for forest carnivores in the Oregon Cascades (invited). Discovering Wildlife Lecture Series, Oregon Wildlife Heritage Foundation, Bend, OR.
- McFadden-Hiller, J. E., and T. L. Hiller. 2014. Forest carnivore research in the northern Cascades of Oregon. Oregon Chapter of The Wildlife Society Conference, Bend, OR.
- Vantassel, S. M., T. L. Hiller, and S. E. Hygnstrom. 2013. Efficacy of two raccoon eviction fluids: a trial evaluation. 15<sup>th</sup> Wildlife Damage Management Conference, Clemson University, Clemson, SC.
- Belant, J. L., D. Etter, T. Hiller, J. Skalski, and J. Millsaugh. 2013. Applying science and informed decision making to *Martes* harvest management. Conference on the Biology and Conservation of Wild Musteloidea, University of Oxford, Oxford, United Kingdom.
- Tyre, A. J., J. E. McFadden-Hiller, and T. L. Hiller. 2013. Estimating cougar population trends in Oregon with integrated population models. Ecological Society of America 98<sup>th</sup> Annual Meeting, Minneapolis, MN.
- Hiller, T. L., and J. E. McFadden-Hiller. 2013. Wolverine and montane fox research in the Oregon Cascades. Oregon Wildlife (Heritage Foundation), Project Committee Meeting, Portland, OR.
- Hiller, T. L., and J. E. McFadden-Hiller. 2013. Forest carnivore research in the Oregon Cascades. Oregon Wildlife (Heritage Foundation) Annual Banquet, World Forestry Center, Portland, OR.
- Hiller, T. L., and R. Boatner. 2013. Legal considerations for harvest and control of nutria in Oregon. Workshop on Nutria Management in the Pacific Northwest, Vancouver, WA.
- Hiller, T. L. 2013. Management of black bears in Oregon: designing and implementing mark-recapture approaches to estimate populations. Sports Group Leaders Meeting, Salem, OR.

- Green, G. A., L. J. Erickson, T. L. Hiller, M. J. Statham, and B. N. Sacks. 2013. The genetic affinity and denning habitat use of northeastern Oregon red foxes. Joint Oregon-Washington Chapters of The Wildlife Society Conference, Skamania, WA.
- McFadden, J. E., and T. L. Hiller. 2012. Oregon Cascades forest carnivores: filling in research Gaps (invited). Discovering Wildlife Lecture Series, Oregon Wildlife Heritage Foundation, Portland, OR.
- Hiller, T. L., J. E. McFadden, S. R. Jenkins, J. L. Belant, and A. J. Tyre. 2012. Cougar density, prey abundance, and harvest affect rates of cougar-livestock conflicts (invited). Symposium on Managing Human-Wildlife Conflict in the Pacific Northwest, The Wildlife Society, 19<sup>th</sup> Annual Conference, Portland, OR.
- Reding, D. M., C. Carter, T. L. Hiller, and W. R. Clark. 2012. Using population genetics for management of bobcats in Oregon (poster presentation). The Wildlife Society, 19<sup>th</sup> Annual Conference, Portland, OR.
- McFadden, J. E., and T. L. Hiller, T. L. 2012. Wolverines and kit fox conservation and research. Sports Group Leaders Meeting, Salem, OR.
- Hiller, T. L. 2012. Wildlife conservation: a confluence of influences (invited). Teton Science Schools, Jackson, WY.
- Hiller, T. L. 2012. Harvest management of bobcats and raccoons in Oregon (invited). Oregon United Sporting Dog Association 42<sup>nd</sup> Annual Convention, Canby, OR.
- Hiller, T. L. 2012. Beavers: unlicensed ecosystem engineers (invited). Water Environment School, Oregon Water Education Foundation, Wilsonville, OR.
- Hiller, T. L. 2012. Implementing Oregon's beaver relocation process to improve coho salmon habitat (invited). Oregon Chapter of the American Fisheries Society Conference, Bend, OR.
- Hiller, T. L. 2012. Comparisons of species-specific designs of lethal traps for raccoon harvest: a proposed study. U.S. Furbearer Conservation Technical Work Group meeting, Association of Fish and Wildlife Agencies, Sacramento, CA.
- Budeau, D., and T. L. Hiller. 2012. Age, sex, and nest success of translocated mountain quail in Oregon, 2001–2010. National Quail Symposium VII, Tucson, AZ.
- Hiller, T. L. 2011. Gopher capture for research and damage control. 2<sup>nd</sup> Annual Youth Trappers Day, Oregon Trappers Association Rendezvous, Adair, OR.
- McFadden, J. E., A. J. Tyre, and T. L. Hiller. 2011. Evaluating the efficacy of adaptive management approaches: is there a formula for success? Adaptive Management Conference Series, Auburn, AL.

- Hiller, T. L. 2011. Gopher capture for research and damage control. 37<sup>th</sup> Annual Oregon Trappers Association Rendezvous, Waldo Lake, OR.
- Hiller, T. L. 2011. Welcome address. National Trappers Association Western Regional Convention, John Day, OR.
- Hiller, T. L. 2011. Oregon's used beaver program: guidelines for relocation. Conservation Leaders Group Meeting, Tualatin River National Wildlife Refuge, Sherwood, OR.
- Hiller, T. L., D. R. Etter, J. L. Belant, and A. J. Tyre. 2011. Factors affecting harvests of fishers and American martens in northern Michigan. 29<sup>th</sup> Annual Midwest Furbearer Resources Workshop, Grantsburg, WI.
- Hiller, T. L. 2011. Cougars in Oregon: management of a keystone predator. 2011 Statewide Hunter Education Instructor's Conference, Sunriver, OR.
- Hiller, T. L. 2011. Cougars in Oregon: conservation, comeback, and conflict (invited). Oregon Wildlife Heritage Foundation Speaker Series, Portland, OR.
- Hiller, T. L., D. R. Etter, J. L. Belant, and A. J. Tyre. 2011. Factors affecting harvests of fishers and American martens in northern Michigan. Oregon Chapter of The Wildlife Society Conference, Bend, OR.
- Hiller, T. L. 2010. Evaluation of western Oregon beaver relocation guidelines. Multi-Agency Beaver Work Group, Salem, OR.
- Hiller, T. L. 2010. Legal considerations for harvest of nutria (*Myocastor coypus*) in Oregon. Nutria Management Workshop, Polk Soil and Water District, Monmouth, OR.
- Hiller, T. L. 2010. Marten harvest management in Oregon. Humboldt Marten Workshop, Orick, CA.
- Hiller, T. L. 2010. Cougar biology, management, and conflicts. Bureau of Land Management, Salem, OR.
- Hiller, T. L., and A. J. Tyre. 2010. Endangered species recovery and water management on the Missouri River: implementing an adaptive management approach (poster presentation). 2<sup>nd</sup> Annual Water for Food International Conference, Lincoln, NE.
- Schapaugh, A. W., T. L. Hiller, and A. J. Tyre. 2010. An initial evaluation of the Habitat Assessment and Monitoring Program (poster presentation). 2<sup>nd</sup> Annual Water for Food International Conference, Lincoln, NE.
- Hiller, T. L. 2010. New species-specific designs of lethal traps for raccoon harvest: a pilot study. 28<sup>th</sup> Annual Midwest Furbearer Resources Workshop, Deadwood, SD.

- Hiller, T. L., K. E. Buenau, M. G. Anderson, C. A. Fleming, C. S. Hale, R. M. Thom, and A. J. Tyre. 2010. The Emergent Sandbar Habitat Program for the recovery of terns and plovers: model results and validation. Missouri River Natural Resources Committee Conference and BiOp Forum, Nebraska City, NE.
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- Hiller, T. L. 2008. Trapper's Book/Video Reviews: Trapline Anecdotes: New Mexico Sandhills Coyote Trapping by Kyle Kaatz (DVD). *Fur Taker Magazine* 44(5):21.
- Hiller, T. L. 2008. Trapper's Book/Video Reviews: Hunting & Horse Trails: from Mongolia to the Yukon by Bruce Gilbert. *Fur Taker Magazine* 44(4):19.
- Hiller, T. L. 2008. Trapper's Book/Video Reviews: Lockjakt:: Fox Calling in Sweden by P-A Åhlén and Ulf Lindroth (DVD). *Fur Taker Magazine* 44(3):23.
- Hiller, T. L. 2008. Trapper's Book/Video Reviews: Coyote Man: My Life with the Coyotes by J. R. Alcorn. *Fur Taker Magazine* 44(2):19.
- Hiller, T. L. 2008. Trapper's Book/Video Reviews: Muskrats and Marsh Management by Paul Errington. *Fur Taker Magazine* 44(1):17.
- Hiller, T. L. 2007. Trapper's Book/Video Reviews: Rocky Mountain Fur Trade Journal. *Fur Taker Magazine* 43(12):20.
- Hiller, T. L. 2007. Trapper's Book/Video Reviews: Otter Trapping: the Johnny Thorpe Way by Johnny Thorpe (VHS). *Fur Taker Magazine* 43(11):29.
- Hiller, T. L. 2007. Trapper's Book/Video Reviews: Coyotes, Trappers, Shepherders, and Urbanites: Memoirs of a Wildlife Research Biologist and Former Government Trapper by Frank Turkowski. *Fur Taker Magazine* 43(10):22–23.
- Hiller, T. L. 2007. Trapper's Book/Video Reviews: Coyote Trapping by Mark June. *Fur Taker Magazine* 43(9):22.

## **AWARDS RECEIVED**

American Heritage Award, Fur Takers of America	2012
UNL Institute of Agriculture and Natural Resources Research Travel Grant (\$500)	2010
Charles Dobbins Memorial Scholarship, Fur Takers of America (\$250)	2007
Academic Scholarship, Northern Great Lake Fur Harvesters, Inc. (\$200)	2006
J. G. Schotthoeffer Memorial Award, Safari Club International (\$2,000)	2006
Wildlife Publications Award—Outstanding Monograph, The Wildlife Society	2006
G. R. Hartsough Endowed Scholarship in Fur Animal Studies, Michigan State University Dept. of Animal Science (\$2,000)	2006
Travel Grant Award, Michigan State University Graduate Student Organization (\$150)	2006
Research Enhancement Award, Michigan State University Graduate School (\$700)	2005
Academic Scholarship, Northern Great Lake Fur Harvesters, Inc. (\$200)	2005

J. G. Schotthoeffer Memorial Award, Safari Club International (\$1,500)	2005
Bill Burtness Fellowship, Rocky Mountain Goats Foundation (\$1,500)	2005
G. R. Hartsough Endowed Scholarship in Fur Animal Studies, Michigan State University Department of Animal Science (\$2,000)	2005
J. G. Schotthoeffer Memorial Award, Safari Club International (\$3,750)	2004
Student Membership Award, Cooper Ornithological Society (2 yr)	2004
Robberson Summer Fellowship, Oklahoma State University (\$2,000)	2003
Academic Scholarship, National Trappers Association, \$2,000 (\$500/yr × 4 yr)	1990–1994
Academic Award, Iowa State University (\$500)	1990

## SELECTED TRAINING RECEIVED

Niemeyer, C. 2012. Livestock Depredation Investigation Training. Washington Department of Fish and Wildlife, Ephrata, WA.

Niemeyer, C., and R. Morgan. 2011. Investigation Training to Identify Wolf-Related Livestock Depredations. Oregon Department of Fish and Wildlife, La Grande, OR.

Burco, J., and C. Gillin. 2011. Wildlife Capture and Immobilization Course. Wildlife Safari, Winston, OR.

Trepus, P. 2011. Wolf Trapping Seminar. National Trappers Association, Western Regional Convention, John Day, OR.

Schlenker, M., and D. Grangaard. 2011. Wolf Trapping School. Alaska Trappers Association, Glennallen, AK.

Fur Takers of America and Purdue University. 2006. Professional Trappers College and Furbearer Management Short Course. South Milford, IN.

## MEMBERSHIPS

The Wildlife Society (TWS; member)

TWS Hunting, Trapping, and Conservation Working Group (charter member)

American Society of Mammalogists

Society for Northwestern Vertebrate Biology

Wild Felid Research & Management Association

*Martes* Working Group

National Trappers Association

Oregon Trappers Association

Fur Takers of America

North American Trap Collectors Association

**PROFESSIONAL AND VOLUNTEER SERVICE**

Western Quail Working Group, Western Association of Fish and Wildlife Agencies (2016–present)

Oregon Forest Carnivore Working Group, Sierra Nevada Red Fox Subcommittee Lead (2016–present)

Fur Resources Committee, Southeastern Section, The Wildlife Society (2015–present)

Nominating and Elections Committee, TWS Hunting, Trapping, and Conservation Working Group (2015–present; Chair, 2016–present)

Committee member, Fur Takers of America, *Trapping in Today's World* educational DVD

Peer reviewer (invited), USFWS draft species report for the Sierra Nevada red fox (2015)

Peer reviewer (invited), Oregon Department of Fish and Wildlife, Oregon Conservation Strategy update (2015)

Staff Writer, Fur Taker Magazine, Fur Takers of America (2007–present)

Oregon Representative on the USFWS Wolf Status Review Team (2011–2013)

Wildlife Damage Management Committee, Oregon Dept. of Fish and Wildlife (2012–2013)

Wildlife Holding and Seizure Committee, Oregon Department of Fish and Wildlife (2013)

Panel Member, Interagency Livestock Depredation Investigation Review Process (2011)

Mentor, Oregon Chapter of The Wildlife Society Conference (2011)

Associate Editor, *Wildlife Society Bulletin* (2010–2014)

U.S. Furbearer Conservation Technical Work Group, AFWA (2010–2013)

Member, Research Sub-Committee

Committee Member, AFWA BMPs for Trapping (striped skunks)

Committee Co-Chair, AFWA BMPs for Trapping (ringtails)

Committee Chair, AFWA BMPs for Trapping (western coyotes)

Committee Co-Chair, AFWA BMPs for Trapping (wolves)

Committee Member, AFWA BMPs for Trapping (American marten)

Assistant Editor, Internet Center for Wildlife Damage Management News (2010–2011)

Committee Member, The Wildlife Society Donald H. Rusch Memorial Game Bird Research Scholarship (2008–2012)

Judge, Conservation and Wildlife Displays, Nebraska State Fair (2009)

Poster Judge, Midwest Ecology and Evolution Conference, University of Nebraska-Lincoln (2009)

District 20 MUCC Representative, National Trappers Association (2007–2008)

District Director (districts 3 and 6), Michigan Trappers Association (2006–2008)

Landowner Assistance Program Liaison, Michigan Trappers Association (2006–2008)

Lead Editor, Staff Writer, Michigan State University Department of Fisheries and Wildlife Spotlight Magazine (2006–2007)

Saylorville Osprey Reintroduction Program Volunteer, Iowa Department of Natural Resources (2000)

## LICENSES AND CERTIFICATIONS

Certified Wildlife Biologist, The Wildlife Society (2016–present)

Interagency Aviation Training B3 Combination Helicopter/Airplane Safety Training (2010)

A-101: Aviation Safety

A-105: Aviation Life Support Equipment

A-106: Aviation Mishap Reporting

A-108: Aviation Preflight Checklist Briefing and Debriefing

A-113: Crash Survival

Certified Trapper, Fur Takers of America Professional Trappers College and Furbearer Management Short Course (2006)

Hunter Education, Iowa Department of Natural Resources (1983)